Technical Production Commission's COVID-19 Reopening Guides
Training

In consultation with your local health and safety recommendations, develop new training for COVID-19 Mitigation procedures, and ensure that existing training procedures comply with COVID-19 Mitigation Strategies. Existing training of any kind must not be compromised because of virus controls. [1]

- Assess existing training for potential conflicts with new COVID-19 guidelines and adjust training as needed to incorporate COVID-19 mitigations strategies such as social distancing, face covering usage, etc. [2]
- Move existing training, or components thereof, online where possible to reduce time-in-person. [3]
- When online/remote platforms are not viable, divide large groups into one-on-one or small group training to maintain social distance requirements. [4]
- COVID-19 Training:
    - Incorporate COVID-19 training and best practices into existing written HAZCOM documentation. [5, 6]
    - Document and keep the completion of additional COVID-19 training with other training certifications on file by the employer. [7]
    - Training must be offered during scheduled work times and at no cost to the employee. [8]
- Institute a policy of "See Something, Say Something" indicating that all onsite are expected to self-report and/or report any perceived violations of Virus Transmission mitigation policies. Include this policy as a part of training and written COVID-19 policies, and reiterate the expectation during any briefings, plans, and meetings. [9]

Resources:

1. https://www.osha.gov/Publications/OSHA3990.pdf
2. https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html
3. https://www.osha.gov/Publications/OSHA3990.pdf
4. https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html
5. https://www.cdc.gov/coronavirus/2019-ncov/downloads/community/manufacturing-companies-fs.pdf
6. https://www.osha.gov/Publications/OSHA3990.pdf
7. https://www.osha.gov/Publications/osha2254.pdf
8. https://www.osha.gov/SLTC/covid-19/controlprevention.html
9. https://www.osha.gov/safeandsound/docs/SHP_Better-Safety-Conversations.pdf

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