Only 14% of total respondents identified as something other than white in this survey. 7% identified as more than one race, and 2% each identified as Black, Hispanic and Asian.

**SIMILAR PATTERNS IN ARTS & CULTURE WORKFORCES**

Harris Co., TX (Houston)
- 73% White (non-Hispanic) vs. 32% White (non-Hispanic) general population

New York City
- 66% White (non-Hispanic) vs. 32% White (non-Hispanic) general population

**YOUNGER RESPONDENTS TEND TO BE MORE RACIALLY DIVERSE**

However, only 17% of the 15-34 age group identified as a person of color or multi-racial, compared with 14% of those in the 35-49 age group and only 7% of those 65+.

**NATIONAL ORIGIN**

Only 5% of respondents identified a country outside of the US. 20% declined to state and 75% claim the US as their country of origin.

Race and ethnicity are consistent in the industry across roles. While DIGITAL MEDIA tended to be the most diverse, no segment was less than 79% white.