

USITT Board of Directors Meeting
Board Meeting No. 103
Wednesday, March 2, 2022, 9:00 am – 1:00 pm
Hyatt Regency, Baltimore, Maryland

Present:

Board of Directors: K. Allee-Foreman, A. Bellet, A. Bilkey, P. Brunner, A. Casey, K. Corbett Oates, D. Culhane, A. Duggan, D. Fitzgerald, C. Gillett, A. Glover, T. Hardin, T. Honesty, B. Huneycutt, J. Jacobs, R. Jaen, D. Krajec, N. Queenan, E. Rouse, C. Satter (via video), K. Scott, T. Shackleford, D. Sherrer, D. Stewart, J. Streeter, D. Taylor, Y. Williams, K. Williamson

Board Fellows: C. Garrity, A. Hernandez

Excused: D. Krajec, K. Rigdon

Non-Voting Staff: M. Blackmon, D. Grindle, F. Taylor

Guests: R. Dionne, J. Feivou, M. Hefter, E. Kazle

I. CALL TO ORDER

The Treasurer, Kim Scott, called the Board of Directors meeting to order at 9:00 a.m. Announced that changes were made to the mask policy in Baltimore effective yesterday. Discussion pursued.

L. The President, Carolyn Satter, provided a message expressing faith in the work of today's meeting regarding what our future will look like with Board size. Requested that Board look to the future and provide topics for discussion regarding July 1, 2022. Treasurer, Kim Scott, acknowledged a motion on the floor to accept the 15-member Board, including 12 Directors at Large, 3 officers, the cycle President Elect and Immediate Past President are non-voting members of the Board.

Motion: The Bylaws Committee has asked the Board to approve the policies for Committees of the Board including Audit, Executive Director Review and Compensation, Finance and Governance as presented and policies for Committees of the Corporation including Bylaws and Nominations as presented to take effect July 1, 2022.

Motion approved.

N. Roberts Rules of Order - Executive Director, David Grindle, reported that legal advised that we are not under any requirement to use Roberts Rules of Order.

Motion: That USITT no longer use Roberts Rules of Order as standard procedure and practice in our Board meetings but maintain language in our bylaws that we may reference it.

Motion seconded.

Discussion pursued. **Motion was removed from the table.** President, Carolyn Satter, will create a working group to look into best practices as to how we will move forward, and findings will go to Bylaws committee and then come back to the Board.

V. NEW BUSINESS

- A. **Purpose Grant Proposals** - USITT Board of Directors authorized the creation of USITT's newest grant program "PURPOSE" Grants. In pursuit of advancing and in support of USITT's Core Values; Inclusion, Excellence, and Responsibility.

Motion: The Research Activities Committee is requesting Board Approval to release funds (\$22,436) to the following (3) PURPOSE Grant proposals.

- "CTE in Live Entertainment Production" \$10,000
- "Shifting Production Practices in the Broader Industry" \$10,050
- "Giving Skin Color Voice in The Spotlight; best practices for microphone color matching" \$2,386

Motion approved.

- B. **Entertainment and Engineering Program** - Executive Director, David Grindle, initiated discussions on Entertainment and Engineering Program. Around the country, there are new discreet and different discipline from traditional technical production degrees. Suggested Institute look at the opportunity to take a leadership role in helping to define these programs and encourage them in ways that are beneficial to all so both engineering and theatre programs and don't view these new programs as a threat. Would like Board to discuss the concept of the Institute working together to define these programs. Rich Dionne from Purdue University was asked to particulate in discussions. Discussions pursued. President, Carolyn Satter, will create a working group to get more information regarding the issue and come back to the Board.

VI. EXECUTIVE SESSION – none

VII. FINAL ANNOUNCEMENTS AND ADJOURNMENT – Future Board meeting dates are as follows:

Tuesday, May 17, 2022, at 3 p.m. Eastern Time (ONLINE)

June meeting to review FY 23 budget – date TBD

Thursday, August 4 – 5, 2022 in Calgary, Alberta, Canada (IN PERSON)

Treasurer, Kim Scott, announced that the meeting was suspended at 12:30 pm in the event we need to handle any further business during the conference. The meeting will officially end on Saturday at the close of the conference.