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USITT <u>Compensation Committee</u> Minutes

Date and Time of Meeting: Wednesday, April 27, 2022

Attending: D. Culhane, C. Satter, K. Scott, Y. Williams

Topics discussed:

- Annual review of ED, David Grindle, and discussion of compensation package
- Review performance of D Grindle over the past 12 months with inclusion of input
- Discussion of financial aspects of final separation

End time:

Meeting Minutes submitted by Carolyn Satter, chairperson.