



AGENDA FOR USITT BOARD OF DIRECTORS MEETING

November 19th, 2024, 6:00-7:00 PM Eastern, Virtual

Join Zoom Meeting

<https://us02web.zoom.us/j/86264537819?pwd=nhlLW2pdML5buUYsYPtNUM9thUIIF3.1>

Meeting ID: 862 6453 7819

Passcode: 496215

USITT Core Values

Inclusion- Acknowledging the inequitable structures established by the dominant culture, and the industry's conscious or unconscious participation in these unjust systems, USITT commits to the ongoing struggle to create equitable spaces, to embrace diverse experiences, and to uplift and encourage multiple perspectives.

Excellence- Recognizing the need for continuous pursuit of the very best in our profession, our industry, and our Institute, USITT cultivates innovation in education, research, and safety.

Responsibility- Embracing a long-standing imperative to serve, USITT provides value through year-round activities, elevates the work of individuals and organizations, and heightens accountability to our members and the industry.

2024 Board Goal

Promote and increase the visibility and the year-round value of the Institute membership in the performing arts and entertainment industry.

Attending: K. Allee-Foreman, J. Baldwin, A. Bellet, K. Corbett-Oates, P. Estell, L. Everett (Ex Officio), C. Gillett, T. Hausmann, T. Honesty, S. Kelly, M. Mitchell, C. Satter (Ex Officio), F. Sellers, J. Streeter, D. Taylor, Y. Williams, K. Williamson

Board Fellows: D. Ranisate

Staff: M. Blackmon, J. Harris, F. Taylor, C. Troscher

Absent:

Excused:

Guests: J. Montgomery

Begin: 6:02

MEETING AGENDA

1. Call to Order & Agenda Approval (10 min)

1.1 Announcements & Introductions

1.2 Amendments to the Agenda (New Business)

2. Corrections and Approval of Minutes from October Meeting (5 min)

Minutes Approved

3. Consent Agenda (5 min)

3.1 Revision to Policy for Removal of a Director from Office

3.2 Request to Remove 'Skills Challenge Committee' from the Policies and
Procedures Compendium

Approved

4. Audit Report and Approval – Taylor

4.1 Audit Wrap

F. Taylor caught something and Auditor caught something– this is why this discussion was delayed to this special meeting date

Had previously not changed firms; normal practice is to change every 5-6 years

Policy: if they had a serious issue, they would put it in a letter to the committee; in this particular case the issue they found was small enough that they reached out verbally, not in writing

Audit Approved

5. Executive Session (15m)

End: 6:16

NEXT BOARD MEETING:

January 30th, 4:00-6:00 PM Eastern